

Crosswalk for the *Mississippi Administrator Growth Rubric* and the *Supporting Students in Poverty with High-Impact Instructional Strategies Toolkit*

Check marks indicate domains and standards of the [MS Administrator Growth Rubric](#) that are supported by Teacher Actions and Principal Actions in the [Supporting Students in Poverty with High-Impact Instructional Strategies Toolkit](#).

MS Administrator Growth Rubric Domains and Standards	Toolkit Teacher Actions	Toolkit Principal Actions
Domain I: Shared Vision, School Culture, and Family Engagement		
1. Implements a shared vision	✓	✓ 1,2
2. Maintains a supportive, secure, and respectful learning environment	✓	✓ 1,2,3
3. Engages in courageous conversations about diversity	✓	✓ 1
4. Welcomes families and community members into the school	✓	✓ 5
Domain II: Teaching and Learning		
5. Supports development and implementation of MS standards-based lesson plans/units	✓	✓ 2,3,4
6. Implements effective instructional strategies to meet student learning needs	✓	✓ 1,2,3
7. Tracks student-level data to drive continuous improvement	✓	✓ 4
8. Uses disaggregated data to inform academic intervention	✓	✓ 2,4
Domain III: Staff Development		
9. Provides actionable feedback	✓	✓ 2,3,4
10. Coaches and implements learning structures	✓	✓ 2,3,4
11. Provides leadership opportunities	✓	✓ 1,2,3,4
12. Develops a highly effective leadership team	✓	✓ 1,2,3,4

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Domain IV: Strategic Planning		
13. Develops and implements a strategic plan		✓ 1,2
14. Monitors progress toward goals	✓	✓ 2,4
15. Effectively manages professional time	✓	✓ 2,4
16. Aligns and manages school’s resources	✓	✓ 3,4,5
Domain V: Personal Leadership and Growth		
17. Demonstrates self-awareness, reflection, and on-going learning	✓	✓ 1-5
18. Demonstrates resiliency in the face of challenge	✓	
19. Communicates with stakeholders	✓	✓ 1-5